



SPECIAL CONSTABLES RECRUITING NOW



Do you want to make a difference? If so, why not join Humberside Police as a Special Constable?

We are looking for applicants to join us in early 2026 who want to spend their spare time protecting the communities of Humberside. Special Constables have the same powers as regular officers, wear the same uniform and are issued with the same protective equipment.

As a Special Constable, you will undertake a wide range of policing duties, providing an essential link between the police and our diverse communities within Humberside. You will help us to build relationships with our communities, and to meet policing needs, whilst also increasing public confidence in the police service.

Special Constables are an integral part of our policing community and come from all walks of life, volunteering for a minimum of 16 hours a month, these shifts are flexible and can easily fit around your regular job.

In order to be eligible to apply,

- you must be at least 18 years old (there is no upper age limit)
- have a good level of fitness to pass the fitness test
- pass a medical examination

Joining Humberside Special Constabulary opens up a world of opportunity for personal and professional advancement. Undergoing the training and then going out on patrol makes a welcome break from day-to-day life, bringing excitement and challenge with every day you volunteer.

In addition, we have a strong family spirit between our Staff, Police Officers and Special Constabulary, this is paramount in order to deliver a great service to the public we serve. We value the contribution of all of our Special Constables and the difference that they make both to the communities and Humberside Police.



Scan the QR code or visit our website
wearehumbersidespecials.co.uk



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Expected Training Schedule

You are required to undertake;

- a minimum of 26 training sessions
- 2 to 3 online sessions which take place during weekday evenings
- 1 to 2 in-person weekend sessions.

These training sessions must be attended in order to qualify to become a Special Constable. This means giving up your free time and committing to a training schedule of around 3 to 4 months. The role of Special Constable is rewarding but comes with challenges, you will be volunteering as a Special Police Officer which means you will place yourself in challenging situations on each shift once you are trained, you will be a fully warranted officer with the same rights as a Police Officer.



We are hosting a Special Constable Online Eligibility Workshop 3 June 2026, you will hear from current serving Special Constables, training and recruitment.
Sign up here for your free ticket: <https://www.eventbrite.co.uk/e/special-constable-eligibility-workshop-tickets-1342086880989?aff=oddtcreator>



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Recruitment Process and expected timeline:

Application Form

- Shortlisting Application and Eligibility check
- Applications close on 30 June 2026

Assessment Process

- Pre-Sift assessment

You will be invited to complete the College of Policing National Pre-Sift in early July 2025. This is an online multiple choice situational judgement test and behavioural style questionnaire.

Interview

Following the Sift, you will be invited to attend an in-force interview in August 2025.

Pre-employment checks

Once you pass the National Sift and Interview stage you will be progressed to the final pre-employment checks

- Vetting – This means having no criminal convictions (some minor offences may be considered on a case by case basis)
- Occupational Health Medical – Assessments with our in force Occupational Health Team
- References – Employment and/or character
- Biometric Testing – Finger Prints and DNA
- Substance Misuse
- Review of Tattoo's – If you have tattoos, they will be reviewed as part of pre employment checks to ensure they do not cause any offence or have any conflicting meanings
- Fitness Test – Must meet the police officer standard of 5.4 bleep test.

Offer Stage

You will be provided with the early 2026 training schedule for the Special Constabulary. Intakes are planned for January and March 2026.

Humberside Police welcome applications from underrepresented communities. For further information on positive action within Humberside Police, please visit the positive action page: <http://www.humberside.police.uk/diversity-and-positive-action>



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Links to Helpful Guidance

Candidate Guidance on the College Of Policing National Sift

<https://assets.college.police.uk/s3fs-public/2025-02/National-sift-candidate-guidance.pdf>

Humberside Police Diversity and Positive Action Page

<http://www.humberside.police.uk/diversity-and-positive-action>

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